

**Submitted:**

**Sub:-** Contract Labour Act, (R&A)1970 and Telangana Rules (Adoption Order, 2016) - Consumer Price Index Numbers for Industrial, Agricultural Workers and Contract Workers – Payment of Existing VDA to Contract Workers for the period from **01.04.2021 till further revision of VDA** – Orders Issued – Reg.

**Ref:** - 1. G.O. Ms. No. 1337 of LET&F (Lab-II) Department, Dt. 27.11.2010.  
2. G.O.Ms. No.11 of LET&F (Lab-II) Department, Dt. 17.01.2012. published in A.P Gazette No.170, Dt.19.03.2012.  
3. Circular No. E/7846/2012, Dt.19.10.2015 of the Commissioner of Labour, Telangana, PHyderabad.  
4. Circular No. E/7846/2012, Dt.15.12.2015 of the Commissioner of Labour, Telangana, Hyderabad.  
5. Circular No. E/7846/2012, Dt.24.05.2015 of the Commissioner of Labour, Telangana, Hyderabad.  
6. Circular No. J2/7846/2012, Dt.31.10.2016 of the Commissioner of Labour, Telangana, Hyderabad.  
7. Procs No.H1/I/2276/2021 of Commissioner of Labour, Telangana, Hyderabad dated: 24.02.2022.

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The reference 7<sup>th</sup> cited is placed below for perusal.

A press note regarding cost of living allowance payable under Minimum Wages Act, 1948 was issued by the Commissioner of Labour, Telangana, Hyderabad. As per the note, the average CPI points to be declared from 1.04.2022 have increased for Industrial Workers by 32 points (CPI Numbers raised from 1595 to 1627).

**In this connection,** basing on the CPI points notified under MW Act, 1948 the Contract Wokers will also get revised rates of Minimum Wages.

Therefore, Orders may be issued under Rule 25(v) (b) of Telangana Contract Labour Rules, 2016 for increasing VDA points from 1595 to 1627 to Contract Workers in the state.

Subject to orders, a draft notification is prepared and put up below for perusal and orders. The circular may be communicated to all Managements and Stake holders along with computation sheet.

**A C L – I I // D C L // J C L // C O L**

**GOVERNMENT OF TELANGANA  
LABOUR DEPARTMENT**

**From**  
**Sri. Ahmad Nadeem, I.A.S;**  
**Commissioner of Labour,**  
**Telangana, Hyderabad.**

**To**  
**The Managements/ Unions**  
**(As per list)**

**Circular. No.J2/7846/2012, Dated:23.03.2022.**

**Sir,**

**Sub:-** Contract Labour Act, (R&A)1970 and Telangana Rules (Adoption Order 2016) - Rise of Consumer Price Index Numbers for Contract Workers – Payment of VDA to Contract Worker for the period from **01.04.2022 to 30.09.2022** – Orders Issued - Reg.

- Ref:** - 1. G.O.Ms. No.1337 of LET&F (Lab-II) Department, Dt. 27.11.2010.  
2. G.O.Ms. No.11 of LET&F (Lab-II) Department, Dt. 17.01.2012 published in A.P Gazette No.170, Dt.19.03.2012.  
3. Circular No. E/7846/2012, Dt.19.10.2015 of the Commissioner of Labour, Telangana, Hyderabad.  
4. Circular No. E/7846/2012, Dt.15.12.2015 of the Commissioner of Labour, Telangana, Hyderabad.  
5. Circular No. E/7846/2012, Dt.24.05.2015 of the Commissioner of Labour, Telangana, Hyderabad  
6. Notification No. H1/ 1452/2016 of Commissioner of Labour, Telangana Hyderabad, Dt.16.09.2016 published in Gazette No.389 of the Telangana Gazette, Dt.17.10.2016.  
7. Notification No. H1 / 1481 / 2017 of Commissioner of Labour, Telangana, Hyderabad, Dt.14.03.2017 .  
8. Notification No. H1/1383/2019,dt.18.03.2019 of Commissioner of Labour,Telangana, Hyderabad.  
9. Procs No.H1//2276/2021 of Commissioner of Labour, Telangana, Hyderabad dated 24.02.2022.

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In the reference 9<sup>th</sup> cited a notification increasing CPI points payable under Minimum Wages Act,1948 was issued in Press Note No.H1//2276/2021,dt.24.02.2022 of the Commissioner of Labour, Telangana, Hyderabad. As per the notification, the Managements have to pay VDA from **01.04.2022 to 30.09.2022** for the increased points of Consumer Price Index. In this regard, **32 CLA** points were increased. **Accordingly, the CPI points were increased from 1595 points to 1627.** As per the wages fixed in G.O.Ms. No.11 of LET&F (Lab-II) Department, Dt. 17.01.2012, the Contract Workers are entitled for Basic Wages and VDA from time to time. The revised wages for the period from **01.04.2022 to 30.09.2022** are shown in the annexure.

I therefore request the Managements to ensure payment of wages along with VDA to all contract workers working in your establishments.

**Encl - Annexure.**

**Yours faithfully**  
**Sd/- Ahmad Nadeem**  
**Commissioner of Labour**

**Asst. Commissioner of Labour – II**

**ANNEXURE**

| <b>WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&amp;A) RULES, 1971(TELANGANA ADOPTION)ORDER,2016</b> |   |                  |   |                            |                 |
|---|---|------------------|---|----------------------------|-----------------|
| Notifications issued vide G.O. Ms. No. 11, LET & F (Lab. II) Department. dt: 17/01/12   |   |                  |   |                            |                 |
| Published in Gazette No. 170, dt: 19.03.2012  |   |                  |   |                            |                 |
| Wages Linked at 847 CPI points  |   |                  |   |                            |                 |
| CPI points notified as on 24.02.2022 by the Commissioner of Labour, Govt. of Telangana = 1627 points.   |   |                  |   |                            |                 |
| VDA to be paid from 01.04.2022 to 30.09.2022 = 1627 – 847 = 780   |   |                  |   |                            |                 |
| Per point rate of VDA shown at Col. No. 4   |   |                  |   |                            |                 |
| <b>Minimum Wages and VDA payable from 01.04.2022 to 30.09.2022.</b>   |   |                  |   |                            |                 |
| Sl. No  | Name of the Category (Technical)  | Basic Wage (Rs.) | Cost of Living Allowance to be paid per each point of increase (in Rs.) | VDA for 780 points(in Rs.) | Total Wage      |
| 1   | 2   | 3                | 4   | 5                          | 6               |
| 1   | <b>Highly Skilled</b><br>Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section Incharge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories.<br><b>Definition:</b> The job involves high degree of skill, judgment and capacity to supervise.  | 10079.00         | 11.85   | 9243                       | <b>19332.00</b> |
| 2   | <b>Skilled</b><br>Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machine man/Asst. Foreman/wilder/Fitter/Carpenter/ Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/ Grinder/ Driller/Vulcaniser/ and other similar categories.<br><b>Definition:</b> The employee should have skill and capacity to work independently.                              | 8079.00          | 9.50  | <b>7410</b>                | <b>15489.00</b> |
| 3   | <b>Semi-Skilled</b><br>Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst. Painter/Asst. Mason/ Asst. Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Maistry / Gardener and other similar categories<br><b>Definition:</b> Semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines. | 6579.00          | 7.75  | <b>6045</b>                | <b>12624.00</b> |
| 4   | <b>Un-Skilled</b><br>Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories<br><b>Definition:</b> An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.  | 5579.00          | 6.55  | <b>5109</b>                | <b>10688.00</b> |
| <b>Office Staff</b>   |   |                  |   |                            |                 |
| 1   | Manager   | 10079.00         | 11.85   | <b>9243</b>                | <b>19322.00</b> |
| 2   | Steno/Accountant  | 6579.00          | 7.75  | <b>6045</b>                | <b>12624.00</b> |
| 3   | Clerk / Typist /Cashier/ Data Entry Operator  | 6079.00          | 7.15  | <b>5577</b>                | <b>11656.00</b> |
| 4   | <b>Unskilled</b><br>Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories  | 5579.00          | 6.55  | <b>5109</b>                | <b>10688.00</b> |

Yours faithfully  
Sd/- Ahmad Nadeem  
Commissioner of Labour

Asst. Commissioner of Labour – II

1. The Commissioner, Municipal Administration Department, opp PTI Buildings, Masab Tank Hyderabad.
2. The Commissioner, GHMC, Hyderabad.
3. The Managing Director, TSRTC, Hyderabad.
4. The Chairman & Managing Director, TS TRANSCO, Khairathabad, Hyderabad.
5. The Chairman & Managing Director, TS GENCO, Khairathabad, Hyderabad.
6. The Managing Director, DISCOMS, Kairathabad, Hyderabad.
7. All the District Collectors in Telangana State.
8. The President, The Federation of Chambers of Commerce & Industry, Telangana Unit, Triveni Associates, I& IB Verakatam Commercial Complex, Kachiguda, Hyderabad.
9. The President, All India Merchants Association, Telangana Unit, Punjagutta, Hyderabad.
10. The President, H.M.S, Special 1- B, Old MLA Quarters, Hyderabad.
11. The President, INTUC, Narayanaguda, Hyderabad.
12. The President AITUC, S.N Reddy Bhavan, 3rd floor, 3-5-912, Himayathnagar, Hyderabad-29.
13. The President, Centre of Indian Trade Unions, Telangana State Committee, N.V.B.S, Kendram, 1-7-139/44, SRK Nagar, Risalagadda, Zamistanpur, Musheerabad, Hyderabad-48.
14. The President, BMS, RTC Cross Roads, Hyderabad.
15. The Honorary Secretary, Employers Federation of Southern India,312, Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad- 500082.
16. The General Secretary, HMKP, Telangana Unit, H.M, 4-3-62, Sultan Bazar, Hyderabad.
17. The President, NTR TNTUC, Road. No.13, Banjara Hills, Hyderabad.
18. The President, Telangana Rastra Samithi, State ST Cell, Telangana Bhavan, Road. No.10, Banjara Hills, Hyderabad-500034.
19. The State General Secretary, IFTU, Telangana State Committee, Marxs Bhavan, Door. No. 658, 7th Lane Vidhya Nagar, Hyderabad-500044.
20. The Administrative Officer, INCOIS, IDA, Jeedimetla, P.O, Hyderabad -500055.
21. The Commissioner, HMDA, Buddha Purnima Project, Tank Band Road, Hussain Sagar, LIC Division – Post, Hyderabad.
23. The Registrar, Professor Jayashankar Telangana State Agricultural University (PJ TSAU) Rajendranagar, Hyderabad-500030.
24. The Director, NIMS, Punjagutta, Hyderabad.
25. The Director, Medical & Health Department, Hyderabad.
26. The Prl.Chief Conservator of Forests, Head of Forest Force, Aranya Bhavan, Hyderabad-500004
27. The President, Hyderabad Management Association, F-401, Raghavendra Towers, Chirag Ali Lane, Abids, Hyderabad.
28. The President, confederation of Indian Industry(Southern Region), H. No.1-11-252/9, Regal house, Plot. No.7, Motilal Nehru Nagar, Begumpet, Hyderabad-500016.
29. The President/ General Secretary Federation of Indian Chambers of Commerce & Industry, 8-2-699/1, 301, 3rd Floor, K.R. Towers, Banjara Hills, Hyderabad.
30. The President, South India Mills Association, Flat. No.9, Saiteja Towers, Officers Colony, Sainathapuram, Hyderabad-500062.
31. The President BMS, Tilak Bhavan, TRT 141, Street No.9, Jawaharnagar, Hyderabad-500020.
32. The President, CITU, NVBS Kendram, 1-7-139, SRK Nagar, Risala Gadda, Zamistapur, Musheerabad, Hyderabad-500028.
33. The President, HMS, H.No.7C, Railway Buildings, Old, FA & Cao office, Secunderabad-500071.
34. The President, AIFTU, 8-2-269/19/381/B, Indira Nagar, Jubilee Hills, Hyderabad.
35. The President, NTR TNTUC, Road No.13, Banjara Hills, Hyderabad.
36. The General Secretary, A.P Sate Multiple Contractors Labour Union, H. No. 3-5-37, Flat. No.201, Tirumala Towers, Indira Nagar, ramanthapur, Hyderabad-500013.
37. The President, Telangana GENCO Contractors' Welfare Association, H.O.D.No.8-2-223/4, Gattaigudem, New Paloncha, Khammam-507115.
38. The President, Telangana State Industries, Trade Union –TSITU, Block No -20, Flat. No.1, Baghlingampally, Hyderabad-500044.
39. The Director, Institute of Preventive Medicine, Narayanguda, Hyderabad.
40. The Director, Board of Secondary School Education, Government of Telangana, Hyderabad.
41. The President, Telangana State Power Contract Worker's Union, Paloncha, Khammam.

**Copy to:**

1. The Principal Secretary to Government, LET&F Department, Telangana Secretariat, Hyderabad, for information.
2. All the Joint Commissioners of Labour in the State.
3. All the Deputy Commissioners of Labour in the State.
4. The Regional Labour Commissioner(C), RTA Campus, Shivam Road, Hyderabad for information.
5. Stock/ Spare
6. Notice Board.