

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971					
Notifications issued vide G.O. Ms. No. 11, LET & F (Lab. II) Department dt: 17/01/12					
Published in Gazette No. 170, dt: 19.03.2012					
Wages Linked at 847CPI points					
CPI points notified as on 01-04-2015 = 1169 points					
VDA to be paid from 01/04/15 to 31/09/15 = 1169 – 847 = 322 points					
Per point rate of VDA shown at Col. No. 4					
Minimum Wages and VDA payable from 01-04-2015 to 30-09-2015					
Sl. No	Name of the Category (Technical)	Basic Wage (Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for	Total Wage
1	2	3	4	5	6
1	Highly Skilled Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section Incharge / Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories. Definition: The job involves high degree of skill, judgment and capacity to supervise.	10079.00	11.85	3815.70	13894.70
2	Skilled Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machine man/Asst. Foreman/Welder/Fitter/Carpenter/ Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/ Grinder/ Driller/Vulcaniser/ and other similar categories. Definition: The employee should have skill and capacity to work independently.	8079.00	9.5	3059.00	11138.00
3	Semi-Skilled Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst. Painter/Asst. Mason/ Asst. Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Maistry / Gardener and other similar categories Definition: Semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.	6579.00	7.75	2495.50	9074.50
4	Un-Skilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.	5579	6.55	2109.10	7688.10
Office Staff					
1	Manager	10079	11.85	3815.70	13894.70
2	Steno/Accountant	6579	7.75	2495.50	9074.50
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	2302.30	8381.30
4	Unskilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	2109.10	7688.10

Sd/- Ahmad Nadeem,
Commissioner of Labour



Asst. Commissioner of Labour (FAC)