

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v)(b) OF THE A.P.CONTRACT LABOUR (R&A) RULES, 1971.					
Notification issued vide G.O.Ms.No.11, LET&F (Lab.II) Dept., Dt.17-01-2012					
Published in Gazette No.170, dated 19-03-2012					
Wages Linked at 847 CPI points					
CPI points notified as on 01-10-2015 = 1185 points					
VDA to be paid from 01-10-2015 to 31-03-2016= 1185 - 847 = 338 points					
Per point rate of VDA shown at Col.No 4					
Minimum Wages and VDA payable from 01-10-2015 to 31-03-2016					
Sl No	Name of the Category (Technical)	Basic Wage (Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 338 points	Total Wage
1	2	3	4	4	5
1	<p><b>Highly Skilled</b> Supervisor/Foreman/ Chargeman / Shift Supervisor/ Offset Printer / Senior Chemist/ Works Supervisor/ Technical Supervisor/ Senior Mechanic/ Senior Fitter/ Senior Welder/Section Incharge/ Draughtsman/ Computer Programmer/Asst. Production Manager/ Asst. Engineer and other similar categories. <b>Definition:</b> The job involves high degree of skill, judgment and capacity to supervise.</p>	10079	11.85	4005.30	14084.30
2	<p><b>Skilled:</b> Lab Technician/ Maistry in any trade/ Quality Checker/ Production Assistant/ Field Assistant/ Machine man / Asst. Foreman / Welder/ Fitter/ Carpenter/ Machinist/ Blacksmith/ Mechanic/ Electrician, Mason/Lineman/Pump Operator/ Painter/ Blacksmith/ Turner/ Lathe Operator/ Grinder / Driller/ Vulcaniser/ and other similar categories. <b>Definition:</b> The employee should have skill and capacity to work independently.</p>	8079	9.5	3211.00	11290.00
3	<p><b>Semi-skilled</b> Asst. Welder/Asst. Carpenter/Asst. Mechanic/Asst. Electrician /Asst. Machinist/ Asst. Painter/ Asst. Mason / Asst. Blacksmith / Asst. Turner/ Asst. Lathe Operator / Asst. Grinder/ Asst. Driller/ Asst. Maistry/ Gardener and other similar categories. <b>Definition:</b> Semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.</p>	6579	7.75	2619.50	9198.50
4	<p><b>Unskilled:</b> Helper/Attender/ Watchman/ Hamali / Ayah and such other similar categories <b>Definition:</b> An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.</p>	5579	6.55	2213.90	7792.90
<b>Office Staff</b>					
1	Manager	10079	11.85	4005.30	14084.30
2	Steno/Accountant	6579	7.75	2619.50	9198.50
3	Clerk/Typist/Cashier/Data Entry Operator	6079	7.15	2416.70	8495.70
4	<p><b>Unskilled:</b> Helper/Attender/ Watchman/ Hamali / Ayah and such other similar categories</p>	5579	6.55	2213.90	7792.90