

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages in the employment in "Handloom (Silk) Weaving Establishments" in Part-I of the Schedule of Minimum Wages Act, 1948- Final Notification – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Ms.No.88

Date:4.10.2008.

Read the following:

1. G.O.Ms.No.8, Labour, Employment, Training and Factories (Lab.II) Department, dt.23rd January, 2003.
2. G.O.Rt.No.1897, Labour, Employment, Training and Factories (Lab.II) Department, dt.12th September, 2005.
3. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.J2/9697/2005, dated 24.6.2007.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to

the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Labour and Employment Department, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and of all other powers hereunto enabling and after having consulted with the State Minimum Wages Advisory Board, the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage and cost of living allowance as specified in column (3) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in column (2) there of and employed in the employment in "Handloom (Silk) Weaving Establishments" in Part-I of the Schedule to the Minimum wages Act, 1948 in the State of Andhra Pradesh as the same having been previously notified vide G.O.Rt.No.1897, Labour, Employment, Training and Factories (Lab.II) Department, dated 12th September, 2005 and published in the Andhra Pradesh Gazette No.675, Part-I Extra-ordinary dated 15th September, 2006 as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT: HANDLOOM (SILK) WEAVING ESTABLISHMENTS			
Sl.No. (1)	Name of the Category (2)		Basic Wage Fixed (3)
			Rs.
	(A) WRAF PROCESSING Piecing 100 ends.		1.25
1	Dressing of wrap (per month)		2377.00
2	Dressing of wrap (per unit) i.e., 8 Sarees		500.00
3	Tie & Dye Preparation (per unit)		999.00
4	Dressing (per unit) (Cleaning of rough yarn)		249.00
5	Casual Labour (per day)		83.00
	(B) WEFT PROCESSING:		
1	Bobbin Winding		1.90
	Bobbin Winding (per unit)		249.00
2	Pirn Winding		1.90
	Pirn Winding (per unit)		249.00
3	Doubling of Weft		2.60
4	Doubling or Weft (per unit)		249.00
	Casual labour (per day)		83.00
1	81 to 100	Irrespective of Width of the Cloth ranging from 44" to 54"	43.25
2	81 to 100	3 Threads irrespective of width of cloth ranging from 44" to 54"	46.35
3	101 to 120	2 Threads irrespective of width of cloth ranging from 44" to 54"	49.00
4	101 to 120	3 Threads irrespective of width of cloth ranging from 44" to 54"	52.50
5	Plain Weaving per unit i.e. 8 Sarees		2996.00
	(2) WEAVING WITH BORDERS:		
1	Design in border for first 24 kolukulu per meter over 24 kolukulu		9.10
2	For every 10 additional Kolukulu (or fractions over 24 Kolukulu in the design in the border per meter)		0.95
3	Weaving with Borders and Design (per unit i.e., 8 sarees)		3246.00
	Note: The wages fixed for weaving with borders mentioned in item 2 of (C) category shall be in addition respective wages fixed for plain weaving mentioned in item No.1 of (C) category.		
	(3) ATTACHED BORDERS OR SOLID BORDERS:		
1	One side border		113.75
2	Double side border		122.85
3	(D) TURBANS (With Loose Texture):-		
1	0.700 Meters x 1 Metre (10"x 1.09) Yards		27.85
2	1.100 Meters x 1 Metre (10" x 1.09) Yards		31.25
3	2.650 Meters x 1 Metre (10" x 1.09) Yards		43.25

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 488 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 488 points are specified below:-

1	For all piece rate workers	Rs.0.18 paise per point per day
2	For all Daily rate workers	Rs.0.18 paise per point per day
3	For all monthly paid workers	Rs.0.18 paise per point per day (to arrive at monthly cost of living allowance the same shall be multiplied by 26)

NOTE:-

1. If any category employed in the said employment are left out, they shall not be paid less than the minimum wages fixed to a general worker.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker for 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is paid higher wages than those specified above, that higher wage should be continue to be paid to that employee.

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