

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Minimum Wages Act, 1948 – Revision of minimum rates of Wages payable to employees in the Employment in “Cotton Ginning and Pressing” in part-I of the Schedule of the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Ms.No. 50

Dated.22.06.2010.
Read the following:

1. G.O.Ms.No.5, Labour, Employment, Training and Factories (Lab.II) Department, dt.17th January, 2003.
2. G.O.Rt.No.2058, Labour, Employment, Training and Factories (Lab.II) Department, dt.22nd October, 2008.
3. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.N1/1186/2008, dt.23rd September, 2009.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in an Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and Supply 20 copies to Government 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.
All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

// FORWARDED:: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act, 11 of 1948) and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in column (3) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "Cotton Ginning and Pressing Factories" included in Part-I of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.657, Part-I Extra-ordinary, dated the 18th November, 2008 vide G.O.Rt.No.2058, Labour, Employment, Training and Factories (Lab.II) Department, dated the 22nd October, 2008 as required by clause (b) of sub-section (1) of Section 5 of the said Act and no objections/suggestions have been received with in the stipulated period.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

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SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT: COTTON GINNING AND PRESSING FACTORIES		
Sl. No.	Category of Employment	Basic Wage fixed
(1)	(2)	(3) Rs.
I	COTTON GINNING OPERATIONS	
	Monthly rate	
1	Fitter	6058.00
2	Carpenter / Blacksmith	4248.00
3	Cobler	4545.00
4	Oilmen	4453.00
	Daily Rate	
1	Gin Feeding Worker / Kapas Carrier / Cotton Seed Carrier / Bonda Picker / Gunny Bag / Filler / Lint Carrier / Kadiwala / Kadiwali / Reliever / Watchman / Sweeper	164.00
II	COTTON PRESSING OPERATION	
	Monthly rate	
1	Engine Driver / Fitter	6058.00
2	Boiler Attendant	5158.00
3	Cobbler	4545.00
	Daily rate	
1	Lasher (Baoadi) / Weigher	214.00
2	Fireman	175.00
3	Assistant Fireman / Volvemen / Finisher / Number maker (Stencil) / Barden Cutter / Boarch Cutter / Hoop Rivetter / Trellyman / Water Carrier / Cotton Cleaner.	164.00
III	OFFICE STAFF	
	Monthly rate	
1	Manager	7013.00
2	Accountant / Cashier	5884.00
3	Typist	5310.00
4	Store Keeper / Clerk	5158.00
5	Peon	4279.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 572 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For any rise in cost of price index over and above 572 points the Cost of Living Allowance shall be paid as specified below:-

For all monthly paid workers	Rs.7.45 per point per month
For all daily rate workers	Rs.28 Paise per point per day

NOTE:-

1. If any categories employed in this employment are left out, they shall not be paid less than the minimum rates of wages fixed for the category of the workers, doing similar nature of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

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