

GOVERNMENT OF ANDHR APRADESH

ABSTRACT

Minimum Wages Act, 1948 – Revision of minimum rates of wages in the employment in "Automobile Engineering Workshops including Servicing and Repairs" in part-I of the Schedule of the Minimum Wages Act, 1948 – Final Notification – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (Lab.II) DEPARTMENT.

G.O.Ms.No. 39

Dated 31.03.2009.
Read the following:

1. G.O.Ms.No.71, Labour, Employment, Training and Factories, (Lab.II) Department, dated 29.11.2000.
2. G.O.Rt.No.2187, Labour, Employment, Training and Factories, (Lab.II) Department, dated 20.10.2006.
3. From the Commissioner of Labour, Hyderabad, Lr.No.Q2/5768/2006, dated 24.12.2008.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government and 1000 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour and Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Labour and Employment Department, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act, 11 of 1948) and of all other powers hereunto enabling and after having consulted the State Minimum Wages Advisory Board, the Government of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage and cost of living allowance as specified in column (3) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "Automobile Engineering Workshops including Servicing and Repairs" in part-I of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously notified vide G.O.Rt.No.2187, Labour, Employment, Training and Factories (Lab.II) Department, dated 20.10.2006 and published in the Andhra Pradesh Gazette No.367, part-I Extra-ordinary, dated 28th June, 2008 as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the dated of publication of this notification in the Andhra Pradesh Gazette.

SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT : AUTOMOBILES ENGINEERING WORKSHOPS INCLUDING SERVICING AND REPAIRS

Sl. No. (1)	Name of the Category (2)	Basic Wage (3)
I	OFFICE AND GENERAL CATEGORIES	
1	Superintendent / Head Clerk	5582.00
2	Accountant	5338.00
3	Telephone operator/Steno/Cashier	5109.00
4	Typist/Computer Operator	4863.00
5	Clerk/Store Keeper/ Time keeper	4393.00
6	Office Boy/watchman/Sweeper	3809.00
II	HIGHLY SKILLED CATEGORIES	
7	Engineer/Supervisor	8419.00
8	Foreman/Chargeman	7227.00
III	SKILLED CATEGORIES	
9	Draughtsman/Engine Mechanic/ Machinist/ Painter/ Blacksmith/ Auto Electrician/ Tinker	6282.00
10	Asst. Foreman/ Moulder/ Heat Treatment Operator/ Grinder/ Welder/ Coach Builder (wood/ Metal) / penal Beater / Asst. Mechanic/ Tailor / Fitter/ Driller/ Turner/ valcaniser/ Carpenter/ Upholster/ Bench Fitter/ Winder/ Machine Winder/ Liner/ Boilerman/ Type Mechanic	5338.00
IV	SEMI-SKILLED CATEGORIES	
11	Asst. Engine Mechanic/ Asst. Painter/ Asst. Auto Electrician/ Asst. Blacksmith/ Asst. Mechanist/ Asst. Tinker/ Asst. Turner/ Asst. Driller/ Asst. Grinder/ Asst. Fitter/ Asst. Carpenter/ Asst. Welder/ Asst. Valcaniser/ Asst. Upholster/ Lubricator/ Tyre Sorter/ Tyreman/ Press Operator	4393.00
V	UNSKILLED CATEGORIES	
12	Cleaner/Greaser/ Hammerman/ Tool Keeper/ Helper/ Petrol Pump Boy/ Mazdoor	3809.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 525 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index Numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 525 points an increase of Rs. 7.25 (Rupees seven and paise twenty five only) per point per month shall be paid as dearness allowance to all the categories covered in the scheduled employment.

NOTE:

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT