

GOVERNMENT OF TELANGANA
ABSTRACT

Labour, Employment, Training and Factories Department – Inspections under various Labour Laws – Introduction of Self Certification Scheme to facilitate Ease of Doing Business in the State – Certain amendments – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.MS.No. 38

Dated: 24/05/2016
Read the following:-

1. G.O.Ms.No.31, LET&F (Lab) Department, Dated: 10.12.2015.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H/7770/2013, Dated: 11.4.2016.

ORDER:

The following notification will be published in an Extra-ordinary Issue of the Telangana State Gazette, dated: 27.05.2016:-

2. The Commissioner of Labour, Telangana, Hyderabad shall take further action accordingly.

NOTIFICATION

The Government of Telangana hereby makes the following amendments to the Scheme of Self-Certification introduced vide G.O.Ms.No.31, LET&F (Lab) Department, Dated: 10.12.2015 and published in Part-I Extraordinary of the Telangana Gazette dated: 11.12.2015:-

AMENDMENTS

In the said G.O., for paragraphs 8, 9, 10 and 12 and for the Annexure to the said G.O., the following shall be substituted namely:-

Para-8: Establishments opting for Self Certification Scheme will be categorised as low risk under computerized risk assessment procedure and they will come up for regular inspection only once in 5 years.

Para-9: The units not enrolled under Self Certification Scheme will be categorised as Low Risk/ Medium Risk/ High Risk depending upon the number of workers employed. Annexure-I gives the criterion for risk assessment of establishments and the cadre of the inspecting officers.

Para-10: The frequency of inspections for Establishments under Low Risk is once in 5 years, for Establishments under Medium Risk is once in 2 years and for Establishments under High Risk is once every year. There shall be single joint inspection under all the labour laws.

Para-12: The inspection report will be uploaded by the inspecting officer within 48 hours of the completion of the inspection. An alert will be sent to the employer, so that he may view/ download the inspection report. In case of defects, the Employer will be required to take corrective action and upload compliance report within 15 days. The compliance report will be scrutinized and failure to correct shall entail action as per law.

Contd...2

ANNEXURE TO G.O.MS.NO. 38 , LET&F (LAB) DEPARTMENT,
DATED: 24.05.2016

CRITERION FOR RISK ASSESSMENT OF ESTABLISHMENTS AND
INSPECTING OFFICERS

Sl. No	Name of the Act under which establishment covered	Risk Assessment			Inspecting Officer	
		Low Risk	Medium Risk	High risk	No. of Workers employed in the Establishment (including all classes of Workers)	Inspecting Officer
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Shops and Establishments Act, 1988.	Those employing up to 9 workers and Those enrolled under Self Certification Scheme	Those not enrolled under Self Certification Scheme and Employing from 10 to 30 workers	Those not enrolled under Self Certification scheme and employing 31 and more workers	Star hotels, IT Units, EPZ Units, Export Oriented Units, Bio Tech Units, Tourism promotion units (irrespective of number of workers) 31 and above (excluding those in respect of JCL) From 10 to 30 From 1 to 9	JCL DCL ACL ALO
2.	Beedi and Cigar Workers Act , 1966	---	---	ALL	51 and above Up to 50	ACL ALO
3.	Motor Transport Workers Act, 1960	Those employing up to 50 workers and Those enrolled under Self Certification Scheme	Those not enrolled under Self Certification Scheme and employing from 51 to 100 workers	Those not enrolled under Self Certification scheme and employing 101 and more workers	301 and above From 101 to 300 From 51 and 100 Up to 50	JCL DCL ACL ALO
4.	Contract Labour (R & A) Act, 1970	Those employing up to 30 workers and Those enrolled under Self Certification Scheme	Those not enrolled under Self Certification Scheme and employing from 31 to 100 workers	Those not enrolled under Self Certification scheme and employing 101 and more workers	301 and above From 101 to 300 From 30 to 100 From 1 to 30	JCL DCL ACL ALO

Contd....3

5.	Inter State Migrant Workman (RE & CS) Act, 1979	Those employing up to 20 workers and Those enrolled under Self Certification Scheme	Those not enrolled under Self Certification Scheme and employing from 21 to 50 workers	Those not enrolled under Self Certification scheme and employing 51 and more workers	201 and above From 51 to 200 From 21 to 50 From 1 to 20	JCL DCL ACL ALO
6.	Building and Other Construction Workers Welfare Act, 1996	----	----	ALL	301 and above From 101 to 300 From 51 to 100 From 1 to 50	JCL DCL ACL ALO
7.	Other establishments (including factories) not covered under 1 to 6 above and to which any of the Labour Laws apply.	Those employing up to 9 workers and Those enrolled under Self Certification Scheme	Those not enrolled under Self Certification Scheme and employing from 10 to 50 workers	Those not enrolled under Self Certification scheme and employing 51 and more workers	301 and above From 51 to 300 From 10 to 50 Up to 9	JCL DCL ACL ALO

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

DR. A.ASHOK,
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

To
The Commissioner of Labour, Telangana, Hyderabad.

Copy to:

The Commissioner of Printing, Stationery and Stores Purchases (PW), Chanchalguda, Hyderabad (for publication in the Gazette and supply of 500 copies to the Commissioner of Labour, Telangana, Hyderabad and 20 copies to Government)

The Industries and Commerce Department

The P.S. to Hon'ble Minister (Home & Labour)

The P.S. to Principal Secretary to Govt., LET&F Department

SF/SC

// FORWARDED :: BY ORDER //

SECTION OFFICER