

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the employment in "Printing Presses including Litho and Offset Printing" in Part-I of the Schedule of the Minimum Wages Act, 1948-Final Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Ms.No.51

Dated:27- 6-2008.
Read the following:

1. G.O.Ms.No.85, Labour, Employment, Training and Factories (Lab.II) Department, dt.2.12.2000.
2. G.O.Rt.No.2580, Labour, Employment, Training & Factories (Lab.II) Department, dated. 06.12.2006.
3. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.J2/5939/2006, dated:30.01.2008.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to

the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section(1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and of all other powers hereunto enabling and after having consulted with the State Minimum Wages Advisory Board, the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage and cost of living allowance as specified in column (3) of the Schedule appended to this notification as payable to each category employees specified in the corresponding entry in column (2) thereof and employed in the employment in "Printing Presses including Litho and Offset Printing" included in Part-I of the Schedule of the Minimum wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.760, Part-I Extra-ordinary dated the 20th December, 2006 vide G.O.Rt.No.2580, Labour, Employment, Training and Factories (Lab.II) Department, dated the 6th December, 2006 as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT: PRINTING PRESSES INCLUDING LITHO AND OFFSET PRINTING			
Sl. No.	Name of the Category	Basic Wage Fixed	
(1)	(2)	(3) (Rs.)	
		Zone-I	Zone-II
I	OFFICE AND GENERAL CATEGOREIS		
1	Accountant	4927.00	4280.00
2	Cashier/ Driver	4280.00	4055.00
3	Clerk/Typist/Steno Typist (Shorthand Lower Grade)/DTP operator.	4055.00	3844.00
4	Peon/ Attender/ Office Boy/ Security Guard/ Watchman/ Sweeper/ Scavenger.	3844.00	3516.00
	PRINTING PRESSES INCLUDING OFFSET PRINTING		
II	HIGHLY SKILLED		
1.	Supervisor Printer/ Supervisor Binding/ Supervisor Processing/ Lino Type Operator/ Camera Operator/ Try Colour Etcher/ Rotary Pressman/ Commercial Assistant/ Litho Artist/ Negative, Positive, Retoucher/ Offset Printer/ Transfer Printer (Litho Offset, etc., Hand Pressman)	5590.00	5153.00
2	Ludlow Operator/ Mono Type Keyboard Operator/ Proof Printer (Multi Color)/ Engraver/ Offset Plate Maker/ Copy Poster (Litho Offset)/ Retoucher or Toucher/ Etcher (Photographer)/ Flatbed Printer (Litho)/ Punch Maker/ Envelop Machine Man/ Dye Maker/Embrossing Machineman/ Mechanic/ Electrician/ Compositor (Job)/ Proof Reader.	5153.00	4489.00
III	SKILLED		
1	Processor Printer	4974.00	4328.00
2	Trademan (Pressman or Plateman Automatic)/Types Caster/ Stereo type or Stereo Caster/ Line Etcher/ Stereo ruter-cum-mounter/ Half tone etcher/ Roter/ Cylinder Dressman/ Dye Stamper or Dye Plate Printer/ Binder (Volume and ledger leather binding)/ Mono-type Printer/Transfer Printer/ Cutter/ Cylinder Grainer.	4489.00	4280.00
3	Imposer/ Copy holder/ Binder (Book Misc.)/ Folding Machineman/ Sewing Machineman/ Rulling Machineman/ Scorer or Bender/ Hand Box/ Envelop maker/ Mounter/ Compositor (Book)	4280.00	4055.00

IV	SEMI SKILLED		
1	Distributor/ Counter/ Checker/ Number of Pagingman/ Offset/ Feeder/ Flatbed Feeder/ Warnisher/ Wax Machineman/ Wireman/ Type Cutter/ Type Dresser/ Plate Printer or Printer/ Wire Stitcher/ Perforator/ Ruling feed.	4055.00	3844.00
V	UNSKILLED		
1	Proof Puller or galley/ Hand Folder/ Stone Grinder/ Binder Helper/ Helper/ Cleaner/ Job Work & Book works/Any other class or Mazdoor or Unskilled nature of job.	3844.00	3516.00
VI	LITHO PRESSES		
1	Power Run (1) Machineman	4489.00	4280.00
2	Stone Washer/ Paper Carrier/ Kagazi	3844.00	3516.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 525 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 525 points, an increase of Rs.6.65 (Rupees six and paise sixty five only) per point per month shall be paid as dearness allowance to all the categories covered in the Scheduled employment.

NOTE:-

1. Zone-I: comprises of :
 - (a) All Municipal Corporations in the State.
 - (b) Selection Grade and Special Grade Municipalities.Zone-II: comprises of the rest of the areas in the State.
- 2 If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
- 3 Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
- 4 To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
- 5 Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
- 6 Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

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