

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Minimum Wages Act, 1948 – Revision of minimum rates of wages payable to the employees in the employment in “Cashew and Coconut Gardens” in Part-II of the Schedule of the Act – Final Notification – Orders – Issued.

(LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT)

G.O.Ms.No. 46

Dated.29.05.2010.

Read the following:

1. G.O.Ms.No.48, Labour, Employment, Training and Factories (Lab.II) Department, dated 26th June, 2006.
2. G.O.Rt.No.2057, Labour, Employment, Training and Factories, (Lab.II) Department, dated 22nd October, 2008.
3. From the Commissioner of Labour, Hyderabad, Lr.No.N1/5362/2008, dated 22nd October, 2009.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government and 1000 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

// FORWARDED:: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act, 11 of 1948). Therefore Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in column (4) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "Cashew and Coconut Gardens" included in Part-II of the Schedule to the said Act, in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.657, Part-I Extra-ordinary, dated 18th November, 2008 vide G.O.Rt.No.2057, Labour, Employment, Training and Factories (Lab.II) Department, dated 22nd October, 2008 as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT: Cashew and Coconut Gardens

Sl. No.	Name of the Category	Duration of Working month/day	Basic wage
(1)	(2)	(3)	(4)
I	GENERAL CATEGORIES		
1.	Plant Assistant	Per month	4500.00
2.	Watchman / Mazdoor	Per month	3250.00
II	OTHER CATEGORIES		
1.	For plucking 100 coconuts		36.00
2.	Ploughing / Digging / Watering / Employees engaged in Cashew and Coconut Gardens	Per Day	125.00
3	Fertilization / Sprayer of Pesticides	Per Day	125.00
III	PEELING WORKERS FOR PELLING 1000 COCONUTS		
a)	Neetikaya, Rayapur or Bombay or Other type of seal 6 parts		280.00
b)	Cutting seal, Delhi Patti seal, Rayapur seal,		356.00
c)	Others		200.00
IV			
1	Raasi Trippadu		40.00
2	Atukupotha (for 1000 coconuts)		40.00
3	Atukaperpu		40.00
V	Kopra Quality certifying workers (for 1000 coconuts)		69.00
VI	Kopra cutting workers per bag		25.00
VII	Loading and Un-loading workers per bag		2.75

NOTE:

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed to a general worker.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT