

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Minimum Wages Act, 1948 – Fixation of minimum rates of wages in the employment in "Safai Karamcharis" in Part-I of the Schedule of the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No. 108

Dated.08.12.2009.
Read the following:

1. G.O.Ms.No.70, Labour, Employment, Training and Factories, (Lab.II) Department, dated 24th July, 2007.
2. G.O.Rt.No.2020, Labour, Employment, Training and Factories, (Lab.II) Department, dated 17th October, 2008.
3. From the Commissioner of Labour, Hyderabad, Lr.No.N1/11054/2006, dated 18th March, 2009.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government and 1000 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

// FORWARDED:: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act, 11 of 1948) and of all other powers hereunto enabling and after having consulted the State Minimum wages Advisory Board, the Governor of Andhra Pradesh hereby fixes the minimum rates of wages which shall consist of basic wage as specified in column (4) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "Safai Karamcharis" included in Part-I of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.655, Part-I Extraordinary, dated 18th November, 2008 vide G.O.Rt.No.2020, Labour, Employment, Training and Factories (Lab.II) Department, dated 17th October, 2008 as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT : SAFAI KARAMCHARIS

Sl. No.	Category of Employment	Duration of Working hours per day	Basic wage fixed		
			Zone-I	Zone-II	Zone-III
(1)	(2)	(3)		(4)	
1.	Safai Karamcharis Sewerage, Soil, Bath Room and Latrines and other similar type of work is working as Labourers	8 hours	Rs. 5460.00	Rs. 5200.00	Rs. 5000.00

Note: The wages shall be paid to the part time workers proportionately based on the hours of work done in a day.

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 590 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 590 points, an increase of Rs. 8.45 (Rupees Eight and paise forty five only) per point per month shall be paid as dearness allowance to all the categories covered in the Scheduled employment.

With regard to part-time workers, the Cost of Living Allowance shall be proportionately based on the hours of work done in a day.

NOTE:

1. Zone-I : Comprising of all Municipal Corporations in the State.
Zone-II : Comprising of all Municipalities.
Zone-III : Comprising of the rest of areas.
2. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, doing the same and similar category of work in this employment.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female works.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

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