

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Minimum Wages Act, 1948 – Fixation of minimum rates of Wages payable to employees in the Employment in “Security Services” in part-I of the Schedule of the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

---

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No. 43

Dated.28.05.2010.  
Read the following:

1. G.O.Ms.No.69, Labour, Employment, Training and Factories (Lab.II) Department, dt.23<sup>rd</sup> July, 2007.
2. G.O.Rt.No.2056, Labour, Employment, Training and Factories (Lab.II) Department, dt.22<sup>nd</sup> October, 2008.
3. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.N1/11055/2006, dt.23<sup>rd</sup> September, 2009.

-- o0o --

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and Supply 20 copies to Government 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

// FORWARDED:: BY ORDER //

SECTION OFFICER

## FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act, 11 of 1948) and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby fixes the minimum rates of wages which shall consist of basic wage as specified in column (3) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "Security Services" included in Part-I of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.656, Part-I Extraordinary, dated the 18<sup>th</sup> November, 2008 vide G.O.Rt.No.2056, Labour, Employment, Training and Factories (Lab.II) Department, dated the 22<sup>nd</sup> October, 2008 as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the extra ordinary issue of the Andhra Pradesh Gazette.

-- 3 --  
SCHEDULE

<b>NAME OF THE SCHEDULED EMPLOYMENT: SECURITY SERVICES</b>				
<b>Sl. No.</b>	<b>Category of Employment</b>	<b>Basic Wage fixed</b>		
(1)	(2)	(3) Rs.		
		Zone-I	Zone-II	Zone-III
1)	<b>Highly Skilled</b> Security Supervisor, Security Officer, Field Officer.	7500.00	6500.00	5000.00
2)	<b>Skilled</b> Security Inspector, Assistant Security Officer, Intelligence and Fire Fighting personnel, Head Guard	7000.00	6000.00	4500.00
3)	<b>Semi-skilled</b> Assistant Security Inspector, Security Guards with Arms	6500.00	5500.00	4250.00
4)	<b>Un-skilled</b> Security Guards without Arms.	5000.00	4250.00	4000.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 590 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of the one point over and above 590 points, an increase of Rs.6.75 (Rupees six and Paise Seventy five only) per point per month shall be paid as dearness allowance to all the categories covered in the said employment.

NOTE

1. Zone-I: Comprising of all Municipal Corporations in State.  
Zone-II: Comprising of all Municipalities.  
Zone-III: Comprising of the rest of areas.
2. If any categories employed in this employment are left out they shall not be paid less than the minimum rates of wages fixed for the category of the workers, doing similar nature of work in this employment.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. The wages prescribed to the categories of Security persons in the Scheduled employments already covered under the Schedule of Minimum Wages Act, 1948 and if the said wages are lesser than these wages, the wages prescribed in this scheduled employment are applicable to the said categories.

BHANWARLAL  
PRINCIPAL SECRETARY TO GOVERNMENT

